

# WGN-AM EEO PUBLIC FILE REPORT

**August 1, 2022 - July 31, 2023**

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Digital Sales Manager	1-9, 12-19, 21-25	6
Producer	1-9, 11-13, 15-25	11
Specialist, Continuity (NE)	1-10, 12-13, 15-19, 21-25	6

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Business Leadership Council 230 W. Monroe Street Suite 2650 Chicago, Illinois 60606 Phone : 312-628-7844 Url : <a href="https://www.blcchicago.com/">https://www.blcchicago.com/</a> Email : <a href="mailto:info@BLCchicago.com">info@BLCchicago.com</a> Karen Riley	Y	0
2	Columbia College 623 S. Wabash Chicago, Illinois 60605 Phone : 312-369-6844 Url : <a href="http://www.colum.edu/academics/anchor-graphics/ind">http://www.colum.edu/academics/anchor-graphics/ind</a> Valerie Robbins Manual Posting	N	0
3	CSB School of Broadcasting 203 N. LaSalle Street Suite 1350 Chicago, Illinois 60601 Phone : 860-677-7577 Url : <a href="http://www.gocsb.com/locations">http://www.gocsb.com/locations</a> Email : <a href="mailto:info@gocsb.com">info@gocsb.com</a> Online Posting	N	0
4	Depaul University 1 East Jackson Blvd Suite 9700 Chicago, Illinois 60604 Phone : 312-362-5201 Url : <a href="https://www.depaul.edu/pages/default.aspx">https://www.depaul.edu/pages/default.aspx</a> Karyn McCoy Manual Posting	N	0
5	DeVry University 3300 N. Campbell Room 202 Chicago, Illinois 60618 Phone : 773-697-2002 Url : <a href="http://www.devry.edu/">http://www.devry.edu/</a> Danielle Fortier Manual Posting	N	0
6	Employee Referral	N	3

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7	IBEW Local 1220 1311 Butterfield Road Suite 306 Downers Grove, Illinois 60515 Phone : 773-714-1220 Url : <a href="http://www.ibew.org/">http://www.ibew.org/</a> Email : <a href="mailto:info@ibew1220.org">info@ibew1220.org</a> Fax : 1-773-693-0009 John Rizzo	N	0
8	Illinois Broadcasters Association 200 Missouri Ave Cartville, Illinois 62918 Phone : 618-985-5555 Url : <a href="http://www.ilba.org/about-us">http://www.ilba.org/about-us</a> Email : <a href="mailto:iba@ilba.org">iba@ilba.org</a> Deborah Gray	N	0
9	Illinois Department of Human Services 2215 Enterprise Drive Suite 1502 Westchester, Illinois 60154 Phone : 708-409-8808 Url : <a href="http://www.dhs.state.il.us/page.aspx?">http://www.dhs.state.il.us/page.aspx?</a> Email : <a href="mailto:maryann.pec@illinois.gov">maryann.pec@illinois.gov</a> Mary Ann Pec	Y	0
10	Indeed.com	N	1
11	Internal Promotion	N	2
12	Jewish Vocational Services 216 W. Jackson Blvd Suite # 700 Chicago, Illinois 60606 Phone : 312-673-3400 Url : <a href="http://jvschicago.org">http://jvschicago.org</a> Email : <a href="mailto:sallyyarberry@jcfs.org">sallyyarberry@jcfs.org</a> Sally Yarberry	Y	0
13	Job Research Consultant (Right Management) 1415 W. 22nd St Suite 1200 Oak Brook, Illinois 60523 Phone : 1-312-342-8508 Url : <a href="http://www.right.com/">http://www.right.com/</a> Jessica West Manual Posting	N	0
14	Linked In	N	1

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15	Loyola University 1032 W. Sheridan Rd Suvllian Center- SUITE 295 Chicago, Illinois 60660 Phone : 1-312-915-8843 Url : <a href="http://www.luc.edu">http://www.luc.edu</a> James Connon Manual Posting	N	0
16	Moody Bible Institute 820 N. LaSalle Blvd Chicago, Illinois 60610 Phone : 312-329-4414 Url : <a href="http://www.moody.edu/home/">http://www.moody.edu/home/</a> Email : <a href="mailto:patrick.friedline@moody.edu">patrick.friedline@moody.edu</a> Patrick Friedline	N	0
17	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	0
18	Northwestern University (Career Services) 620 Lincoln Evanston, Illinois 60208 Phone : 847-467-7372 Url : <a href="http://www.northwestern.edu/">http://www.northwestern.edu/</a> Email : <a href="mailto:jessica.smith@northwestern.edu">jessica.smith@northwestern.edu</a> Jessica Smith Soto	N	0
19	Rainbow Push Coalition 930 E. 50th Street Chicago, Illinois 60615 Phone : 773-373-3366 Url : <a href="http://www.rainbowpush.org/">http://www.rainbowpush.org/</a> Email : <a href="mailto:mmckinnonprice@rainbowpush.org">mmckinnonprice@rainbowpush.org</a> Majorie McKinnon	N	0
20	Re-hire	N	1

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21	St. Francis College 180 Remsen St. Brooklyn, New York 11201 Phone : 718-489-5438 Url : <a href="http://www.sfc.edu/">http://www.sfc.edu/</a> Email : <a href="mailto:ljackson@sfc.edu">ljackson@sfc.edu</a> Lynne Jackson	N	0
22	The Chicago Urban League 4510 S Michigan Street Chicago, Illinois 60653 Phone : 773.285.5800 Url : <a href="http://www.TheChicagoUrbanleague.org">www.TheChicagoUrbanleague.org</a> Email : <a href="mailto:AWells@thechicagourbanleague.org">AWells@thechicagourbanleague.org</a> Andrew Wells	Y	0
23	University of Chicago 1212 East 59th Chicago, Illinois 60637 Phone : 773-834-4902 Url : <a href="http://www.uchicago.edu/">http://www.uchicago.edu/</a> Email : <a href="mailto:nrentas@uchicago.edu">nrentas@uchicago.edu</a> Nely Rentas	Y	0
24	Wheaton College 501 College Avenue Wheaton, Illinois Phone : 1-630-752-5000 Url : <a href="https://www.wheaton.csm.symplicity.com/employers/">https://www.wheaton.csm.symplicity.com/employers/</a> Deborah Carlson Manual Posting	N	0
25	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>8</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	3/23/2023	Participation in events or programs sponsored by educational institutions	Station personnel participated as a guest speaker for Northwestern's Medill Journalism School's annual conference. He spoke about job qualifications, careers and opportunities at the Station and within the broadcast industry.	1	News Director
2	3/27/2023	Participation in events or programs sponsored by educational institutions	Station personnel participated as a guest teacher for two (2) Marist High School business classes for high school juniors and seniors. He spoke about job qualifications, careers and opportunities at the Station and within the broadcast industry.	1	Account Executive
3	Ongoing Event	Participation in events or programs sponsored by educational institutions	Station personnel participated as a mentor fo one [1] New Trier Township High School graduating senior. She assisted and enlightened the next generation in her specific area of professional expertise.	2	General Manager Supervising Producer
4	4/25/2023	Participation in events or programs sponsored by educational institutions	Station personnel participated as a guest teacher for the Hillsdale College Radio Production Class. He spoke about job qualifications, careers and opportunities at the Station and within the broadcast industry.	1	Producer, Audio Production
5	Ongoing Event	Establishment of an intern program designed to assist members of the community	<p>The Station has an established internship program that allows students to gain practical experience in all areas of our operations, including programming, news, production, and marketing/promotions.</p> <p>The Station hosted three (3) interns. One (1) from the Northwestern University, one (1) from University of Illinois Urbana-Champaign and one (1) from Lewis University in Romeoville Illinois during the 2023 Summer Semester.</p>	5	Supervising Producer General Manager Producer, Audio Production News Director